

# **Old Coventrians**



## **RUGBY FOOTBALL CLUB**

Ground: Tile Hill Lane, Coventry CV4 9DE  
Telephone: Coventry 7671 5273

### **EQUAL OPPORTUNITIES POLICY STATEMENT**

**Old Coventrians RFC** is committed to ensuring that equity is incorporated across all aspects of its development plan. In doing so it acknowledges and adopts the following Sport England definition of sports equity.

***“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”***

**Old Coventrians RFC** respects the rights, dignity and worth of every person and will treat everyone equally within the context of the game of Rugby, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

**Old Coventrians RFC** is committed to everyone having the right to enjoy the game of Rugby in an environment free from threat of intimidation, harassment and abuse. Everyone wanting to play will play except when a player's health and safety is at risk.

All **Old Coventrians RFC** club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity for all.

**Old Coventrians RFC** will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

**Old Coventrians RFC** adopts Coventry City Council's "A Charter for Sports Clubs in Coventry" and the RFU's "Policy and Procedures for the welfare of young people in Rugby Union."